



PASSION TO INNOVATE | **POWER TO CHANGE**

WAREHOUSE & DISTRIBUTION MANAGER LICHTENBURG

YOUR TASKS AND RESPONSIBILITIES

Manage the warehouse operations for seed and crop protection.
Manage the activities for distribution and warehouse activities.
Ensure HSE Compliance within the warehouse operations.
Maintain distribution and warehouse integrity

PEOPLE

Developing, Coaching and leading the distribution and warehouse teams.
Performance and development process – Goal setting and monitoring quarterly.
Develop key employees within the teams.(succession planning).

FCPA

Ensure full compliance.
Ensure Freedom to operate compliance.

Key Result Areas:

Liaise with the Commercial team to ensure area budgets/forecast are achieved.
Liaise with the other site managers on inventory replenishments.
Liaise with the Finance team in all areas which impacts finance from a CO point of view.
Liaise with the Production team on Inventory availability and ensure product quality is adhered to as well as production goals are achieved.
In conjunction with the Technical team ensure Customer complaints are dealt with and settled as fast as possible as well as make product available for test and trials.
Ensure product availability for Research and Development.
Ensure zero variance on inventory and high standards of housekeeping
Building stronger Customer Relations.

Application Period

12 January 2021 – 26 January 2021

Reference Code

WHS/DSTR/MGR/LCHT/JAN/21

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Supply Chain

Location

Thobontthe, Lichtenburg

Functional Area

Warehouse & Distribution

Position Grade

VS1.1

Employment Type

Permanent

Work Time

Regular



Focusing on Key Customer Account Management
Motivation of warehouse teams.
Adherence to the Bayer pledge and operating principles.

WHO YOU ARE

Experience & Qualifications

- Minimum of 5 years experience Distribution and Warehousing, Inventory control and management.
- Degree/Diploma in Supply chain management or Distribution and Warehousing would be added advantage.
- Computer Literacy is a must with SAP as an advantage.
- Excellent people management skills.
- Knowledge of the Seed and Agricultural chemical markets is an advantage.
- An understanding of the Bayer HSE policies is an advantage.
- To be able to focus on People, Processes and Procedures.
- Fluent in English and local language.
- Good communication skills.
- Strong Administrative skills.
- Can work under pressure without losing the ability to systematically complete set tasks.
- Intermediate Computer Skills (MS Office including Word, Excel and PowerPoint).
- Excellent verbal and written skills.
- Results focused with ability to work on own initiative.
- Strong teamwork (flexibility to work across the areas and positively influencing others).
- Effective planning, flexibility and time management skills.

CONTACT US

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