

# PASSION TO INNOVATE | POWER TO CHANGE

## TESTING RESEARCH ASSOCIATE

### YOUR TASKS AND RESPONSIBILITIES

The Testing Research Associate is responsible for generating data on the new vegetable products to enable accurate and timely decisions in the advancement through the pre-commercial breeding pipeline. This position is supporting all day-to-day operations of the testing programs. Key deliverables include enabling decisions that drive pipeline advancement and placement and delivering our integrated product system commercial portfolios to address market needs with the highest data quality.

- Executes overall field operations and testing in the country of PCM1, PCM2 and PCM3 varieties; ensures resources are properly allocated to deliver pipeline needs. Understands key business and financial parameters and their impact
- Facilitate resources including searching for/ maintaining external testing facilities, grower contracts, equipment, seed (preparations), overall planning, and supportive personnel for effective and efficient functioning of vegetable testing programs
- Ensures high level quality data collection in a timely manner with the appropriate digital tools and entry into enterprise systems.
- Collaborate with Breeding, Market Development and sales of the specific country/ market segment, to ensure the desired output is generated and shared periodically with stakeholders.
- Partner with peers to build an efficient workflow within Testing.
- Maintain grower relationships, having a customer focus, and ensure that all external parties are aligned with the internal and external regulations.
- Supports and implement novel strategies to realize full value of the regional testing organization to realize objectives to deliver the technology pipeline

### Application Period

06 October 2020 – 20 October 2020

### Reference Code

CS/VS/TRA

### Division

Crop Science

### Company

Bayer (Pty) Ltd

### Department

Vegetable Sales

### Location

Malelane

### Functional Area

Testing

### Position Grade

VS1.1

### Employment Type

Permanent



## WHO YOU ARE

### Experience & Qualifications

- BSc. in Plant Breeding, Crop Science or related field with minimum five years' experience
- Agronomic experience. Ability to describe phenotypic plant characteristics

### Skills & Knowledge

- Demonstrated abilities to collect data accurately, analyze and interpret data and use of digital tools (advanced computer skills)
- Strong analytical skills and understanding of how to apply them to achieve business results.
- Ability to perform successfully in a fast-paced, dynamic, team-based environment with strong collaboration skills.
- Grower relationship management (customer focus, incl. contracts/ negotiation)
- Excellent written and verbal communication skills (in local language and English).
- Driving license "B" category.

### CONTACT US

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