

# PASSION TO INNOVATE | POWER TO CHANGE

## PRODUCT SUPPLY SYSTEM (OnePSS) CHAMPION LICHTENBURG

### YOUR TASKS AND RESPONSIBILITIES

This position will provide overall coordination of Product Supply System (onePSS) implementation and sustainability at site level, driving success through continuous improvements using lean practices as cultural change is taking place.

The role will coordinate implementation and sustainability by working closely with the Site Leadership Team, Implementation Task Force Team, Process Leads - Team Leads, Seed Techs, Seasonal Temps; Regional Implementation Lead, Global Implementation Lead, Continuous Improvement networks and Change Management / HR team ensuring systems are used to drive opportunities and one common standard through employee empowerment and a focus on customer needs. In addition, this role will support Africa production sites with implementation and sustainment of production systems, and will drive the process of sharing best practices

- Understanding of onePSS implementation methodology, lean content and change management approach to successfully sustain implementation at site (Thobontle and Thobontle lab)
- Act as an SME (Subject Matter Expert) in lean practices and facilitate the continuous improvement journey at the site (Thobontle and Thobontle lab)
- Review continuous improvement opportunities with Implementation Task Force (ITF) and Site Steering Committee (SSC) to be implemented to focus on full benefit of employees and business
- Lead best practices team and continuous improvements / best practices internally and externally (network)

### Application Period

29 September 2020 – 13 October 2020

### Reference Code

ONEPSS/LICHT/SEP/2020

### Division

Crop Science

### Company

Bayer (Pty) Ltd

### Department

Row Crops Seed Production

### Location

Thobontle, Lichtenburg

### Functional Area

Row Crops Seed Production

### Position Grade

VS1.1

### Employment Type

Permanent

### Work Time

Regular



- Ensure change management requirements are being addressed and coordinate change efforts to implement and sustain improvement
- Develop and review site key performance indicators that provide a clear tracking system on manufacturing performance and drive action
- Provide oversight of processes related to product quality in cooperation with seed production management and other stakeholders including but not limited to the Monsanto Global Quality & Compliance Assurance and Control teams
- Lead Quality and Safety initiatives broadly and build a culture to maintain a healthy and safety Quality Management System (QMS)
- Develop improvement work studies and identify quality and performance opportunities, cost reduction and analyze the main variables of the process, proposing actions to the production team in the case of deviation / changes that may cause problems of loss of production / quality / safety / environment.
- Promote discussion among plant representatives on good practices, performance results and new technologies for the production processes. Promote operational training when necessary.
- Responsible for guarantee the updating of technical documentation and monitoring changes in the process through the Change Management System (MOC).
- Responsible for the roll out of the innovation and optimization projects as MR in the plants being responsible for the preparation of document assumptions, technical support and KPI's monitoring.
- Conduct Lean & Six Sigma projects and provide leadership, prioritization and direction, acting as champion for other engineers and team members.
- Lead the justification of capital projects
- Responsible to represent the Optimization team in global studies and lead projects aiming exchanging good practices between countries.
- Support OnePSS implementation and sustainment at other African sites, including Nigel South Africa (Crop protection and Lab), Zambia (Row Crops and Lab), and Malawi (Row Crops and Lab).
- Assist with basic production systems tools utilization at other strategic 3<sup>rd</sup> party sites

## WHO YOU ARE

### Experience & Qualifications

- Degree in agriculture, engineering disciplines, supply chain, business, management or any related field
- At least 4 years of experience in manufacturing and or seed agricultural industry
- Experience in leading and developing teams
- Skilled at leading, managing conflict and negotiating with cross-functional teams
- Demonstration of courage, candor and initiative skills
- Coaching / mentoring group facilitation skills
- Strong communication skills (written and oral – open, honest and persistent)
- Deliver results in a changing environment
- Problem solving skills
- Lean and Six Sigma



**CONTACT US**

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