



PASSION TO INNOVATE | POWER TO CHANGE

CROP SCIENCE HEAD OF REGULATORY SCIENCE – AFRICA

YOUR TASKS AND RESPONSIBILITIES

Purpose:

Leads the Regulatory Science organization in the Africa Cluster to sustainably defend and grow the value of the integrated Crop Protection, Row Crops & Vegetables seeds and Biotechnology portfolios, and enable the consistent implementation of overall local, regional and global BCS strategies and processes (business, regulatory affairs, regulatory compliance, scientific affairs & stewardship).

Represents BCS in front of manifold local external stakeholders (e.g. regulatory authorities, NGOs etc.), and pro-actively engage dialogue to protect our license to operate

Key Tasks and Responsibilities:

Head of Cluster

Provide and optimize necessary infrastructure and resources in the Cluster to manage effectively the local regulatory science activities, regulatory budgets, and monitor country activities. Ensure all local RS resources are used to maximum efficiency and work within budget. Support cross-functional and cross-country prioritization of activities

Develop high performing teams, drive people strategy and development measures to enable regulatory excellence & achievement of company goals. Provide the necessary guidance, and support the continuous career development of regulatory science personnel

Closely cooperate with the regional and local teams to efficiently develop and implement regulatory and stewardship strategies in country / country groups. Be accountable for ensuring strategic alignment on portfolios, stewardship and label requirements in conjunction with business, FS, MD, Breeding and FTO

Application Period

05 March 2019 – 19 March 2019

Reference Code

CS/R&D/REG/SCNC/2019

Division

Crop Science

Company

Bayer (Pty) Ltd

Department

Research and Development

Location

Isando

Functional Area

Regulatory Science

Position Grade

VS 2

Employment Type

Permanent

Work Time

Regular



Foster effective meetings with authorities to allow region to meet its short and long term business objectives by building of links and relations with regulatory authorities. Pro-actively engage on the development of science-based regulatory policies & guidelines by local and regional authorities and defend interests of BCS and the Ag industry. Ensure compliance with all regional & local regulations, and with internal regulatory processes. Coordinate effective reporting and handling of product incidents related with human, animal, or environmental safety with Global Stewardship and Safety functions. Represent local RS in the different governance meetings (e.g. Commercial Cluster Leadership Teams). Ensure that the local view on project/product risks are adequately highlighted and mitigation measures are provided. Ensure strong collaboration with all cluster functions, and provide early warning and guidance on regulatory trends and issues that may affect our license to operate.
Head of Country/country group
Accountable and responsible for the regulatory science organization and activities in the country of residence.

WHO YOU ARE

Qualifications & Competencies:

University degree in agriculture equivalent with at least 10 years of experience in different agricultural areas

Innovative and commercial mindset

Excellent leadership to implement efficient development processes in the cluster / country of high diversity and under high regulatory constraints (leading by example)

High Social competencies to inspire, motivate, influence and listen. Promoting diversity, innovative thinking and risk taking combining a variety of professional backgrounds, different countries, nationalities and cultures and languages to effective teams. Good written and oral communication skills for effective interaction and representation of FS and Bayer values internally and externally with a variety of groups and ability to promote cross functional collaborations to FS internally and externally;

People development orientation ability and willingness to promote a positive evolution towards high performance team and high technical and social competences

CONTACT US

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