

# PASSION TO INNOVATE | POWER TO CHANGE

## HSE Expert Africa

### YOUR TASKS AND RESPONSIBILITIES

- Provide expert support for HSE processes and activities and serves as an internal consultant to sites, country organizations and commercial operations of all Bayer divisions in Africa (Sites and several tollers in 6 production countries).
- Provide expertise and advice on HSE issues including roll out of HSE programs and systems, procedures, guidance, trainings etc to ensure HSE compliance with company and legal requirements at all Bayer Seed Operations in Africa.
- Act as a support and advisor for HSE functions and leaders of sites.
- Guide HSE personnel and leaders of sites. Interact with managers to get their support and understanding of HSE programs, goals and objectives.
- Provide extra HSE support on a need basis for selected sites or projects as per specific agreement.
- Connect with peers and HSE experts from EMEA region and globally to ensure efficiency and alignment regarding systems, tools, support and solutions.
- Lead and champion HSE initiatives, campaigns and trainings to ensure compliance with company and legal requirements, to strengthen HSE culture and to drive continuous improvement in HSE performance.
- Support relevant HSE processes and activities incl. audits, workshops, trainings.
- Identify best practices of different sites and units, raise awareness in the HSE community and promote learning and sharing across the region.

### Application Period

24<sup>th</sup> March 2020 to 10<sup>th</sup> April 2020

### Reference Code

HSEX2020

### Division

Crop Science

### Company

Bayer (Pty) Ltd

### Department

Health, Safety and Environment

### Location

Brits

### Functional Area

Production HSE

### Position Grade

VS1.3

### Employment Type

Permanent

### Work Time

Regular



- Participate in regional audits including ISO45001 audits.
- Guide, support and follow on actions defined as part of audits, programs and projects.
- Be an active contributor to the HSE EMEA team, providing constructive inputs in strategic and tactical HSE matters and helping to drive risk management while safeguarding and ensuring quality implementation of the HSE programs and systems

## WHO YOU ARE

### Experience & Qualifications

- Safety Management degree or Engineering degree or comparable education.
- HSE Experience of knowledge of HSE related processes considering local, regional and global perspective.
- Result orientation and ability to translate HSE strategy and goals into action.
- Ability to contribute advice and solutions regarding behavioral, technical and regulatory issues..
- Work in a complex and diverse environment. Excellent networking skills, capable to cooperate with managers, HSE functions and regional and global experts. Open to experimentation and innovation. Positive solution orientated mindset.
- Fluent in English, proficient in Microsoft Office and HSE software systems
- Frequent travelling will be required,

### CONTACT US

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