

# PASSION TO INNOVATE | POWER TO CHANGE

## CROP SCIENCE - BREEDING SITE LEAD MALELANE

### YOUR TASKS AND RESPONSIBILITIES

Coordinate nursery and farm operations, logistics and site administration that align with the current EMEA breeding and testing strategies. Responsible for managing nursery plots to deliver high quality seed returns for product testing and advancement within the Corn commercial pipeline. Additional responsibilities include people hiring and development, Station management, equipment and facilities maintenance and management, site safety administration and field preparation management and crop management. Function as a key leader in a dynamic team to demonstrate Bayers LIFE values execute the company purpose of “science for a better life”

Key Responsibilities and Accountabilities include:

- Maintain facilities and equipment for effective and efficient functioning of breeding programs across Corn
- Drive the overall vision and goals of the the SPPD team to ensure the site is focused on quality seed production and nursery management to be successful
- Partner to establish annual Operating and Capital budgets.
- Responsible for permanent and temporary staff hiring, training, and supervision.
- Control and maintenance of facilities and equipment for effective and efficient program operation.
- Responsible for implementation, maintenance and compliance of HSE management systems and procedures for safe operation of the breeding program and the research station.
- Maintain knowledge of technical advances to increase the efficiency and quality of research station by interfacing with appropriate equipment and supply providers. provide maintenance guidelines and training
- Develop standards of operation, maintenance and calibration
- Train and document information as new technologies are deployed in the breeding network
- Collaborate closely with innovation projects and coordinate testing strategies
- Develop and drive intergrated pest and weed management programs.
- Site leadership

### Application Period

25 March 2020 – 8 April 2020

### Reference Code

BREEDING/SITE LEAD

### Division

Crop Science

### Company

Bayer (Pty) Ltd

### Department

Breeding

### Location

Malelane

### Functional Area

Breeding

### Position Grade

VS 1.2

### Employment Type

Permanent

### Work Time

Regular



## WHO YOU ARE

### Experience & Qualifications

- MS in Agronomy or related field with at least 3 years of agricultural research experience

### Skills & Knowledge

- Strong background in agronomy, nursery management and data collection.
- Strong background in agronomy, and general farm management practices. Plant pathology, Molecular biology, Genetics an added benefit
- Good working knowledge of statistics and experimental design,
- Computer proficiency (MS office), ability to work with large data sets,
- Results orientation, strong initiative, excellent communication & relationship skills,
- Ability to influence stakeholders while working on complex interdisciplinary projects,
- Leadership and strong attention to detail
- Experience in leading crop science operations and teams

## CONTACT US

Address  
**Isando**

Telephone  
**27 11 921 5181**

E-mail  
[zarecruitment@bayer.com](mailto:zarecruitment@bayer.com)

**Please indicate the position  
reference number in your  
subject line of your application  
email.**

