

# PASSION TO INNOVATE | POWER TO CHANGE

## Head of General Accounting – CFO Functions

### YOUR TASKS AND RESPONSIBILITIES

Responsible for the preparation and presentation of the BKA Financial statements in accordance with the BKA Directive considering the International Financial Reporting Standards (IFRS) applicable to financial statements. Furthermore he/ she will be responsible for the preparation and presentation of the Financial Statements according to the country legislation and according to specific tax compliant accounting treatment.

Prepare and present the BKA and Local Financial Statements in quality and time

- Implement and perform plausibility checks for HB I and HB II data ex-ante and ex post) and implementing corrective measures if necessary. This includes also the data quality of activities performed at Service Providers
- Manage and execute Central Accounting Operation activities according to pre-defined activity splits of General Accounting (GA), Asset Accounting (AA) and Cost Accounting (CA)
- Consult Business Partner/ Head of AccP for material accounting issues
- Implement and manage country-specific accounting policies, enablers and processes. Initiate and steer optimization projects of these processes and enablers to continuously improve quality, effectiveness and efficiency in Accounting Platform and with non-accounting functions
- Support optimization projects in alignment with Global Process Owner's of GA, AA and CA of globally defined group accounting standards, accounting best practices, enablers and processes to continuously improve quality, effectiveness and efficiency in Accountign Platform and with non-accounting functions

### Application Period

21 August 2018 – 4 September 2018

### Reference Code

HGACC2018

### Division

Country Platform

### Company

Bayer (Pty) Ltd

### Department

Accounting & Controlling

### Location

Isando

### Functional Area

Accounting

### Position Grade

VS1.3

### Employment Type

Permanent

### Work Time

Regular



- Ensure compliance with local and global policies and procedures (e.g. BKA, Value Flow Catalogue, ICS guidelines, internal and external audit recommendations, local T&E policies)
- Support the local tax, finance and controlling functions with respect to accounting
- Implement and maintain the Value Flow Concept
- Support internal & external auditors in alignment with Accounting Business Partner
- Monitor the Service Levels with the Shared Service Centers
- Manage the demands for the Accounting Platform
- Perform impairment tests
- Manage Accountants of General Accounting (GA), Asset Accounting (AA) and Cost Accounting (CA) of Accounting Platform of Country/country group/Hub, esp. training, performance management and people development

## WHO YOU ARE

### Qualifications:

- Matric
- University degree, BCom Finance or similar

### Experience:

- 5 - 7 years of professional experience in Internal and External Accounting, Finance, Controlling, Taxes, Auditing or similar fields
- Detailed knowledge of Group reporting requirements, IFRS, local tax and accounting laws
- Knowledge of the accounting, tax and finance relevant processes in a legal entity
- Sufficient legal knowledge and advanced ERP / BI knowledge
- Communications strategy and messaging skills with the ability to build long term partnerships with internal management & staff
- Experience in cross functional relationships
- Language skills: Local language and English fluency
- Team-oriented leadership skills honed through experience with senior management
- Competence to grasp an overview of complex subject matters and to deduce operational activities
- Experienced in multidisciplinary project- and corresponding change management
- Role model for the Bayer LIFE Values, Leadership, Integrity, Flexibility and Efficiency
- Preference will be given to eligible EE/AA candidates

## CONTACT US

Address

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