

PASSION TO INNOVATE | POWER TO CHANGE

Financial Accountant – CFO Functions

YOUR TASKS AND RESPONSIBILITIES

Responsible for the preparation and presentation of the BKA (HB1) Financial statements in accordance with the Bayer Global Directive considering the International Financial Reporting Standards (IFRS) applicable to financial statements. Furthermore he/ she will be responsible for the preparation and presentation of the local Financial Statements (HB II) according to the country legislation and according to specific tax compliant accounting treatment.

Prepare and present the BKA and Local Financial Statements in quality and time

- Implement and perform plausibility checks for HB I and HB II data ex-ante and ex post) and implementing corrective measures if necessary. This includes also the data quality of activities performed at Service Providers
- Manage and execute Central Accounting Operation activities according to pre-defined activity splits of Financial Accounting (FA), Asset Accounting (AA) and Cost Accounting (CA)
- Consult Head of Accounting Platform for material accounting issues
- Implement and manage country-specific accounting policies, enablers and processes. Initiate and steer optimization projects of these processes and enablers to continuously improve quality, effectiveness and efficiency in Accounting Platform and with non-accounting functions
- Support optimization projects in alignment with globally defined group accounting standards, accounting best practices, enablers and processes to continuously improve quality, effectiveness and efficiency in Accounting Platform and with non-accounting functions

Application Period

28 January 2019- 1 February 2019

Reference Code

HGACC2018

Division

Country Platform

Company

Bayer (Pty) Ltd

Department

Accounting & Controlling

Location

Isando

Functional Area

Accounting

Position Grade

VS1.3

Employment Type

Temporary

Work Time

Temporary



- Ensure compliance with local and global policies and procedures (e.g. BKA Global guidelines, Bayer Management accounting directive, ICS guidelines, internal and external audit recommendations, local Travel policies)
- Support the local tax, finance and controlling functions with respect to accounting
- Implement and maintain the Bayer Management accounting Guidelines
- Support internal & external auditors in alignment with Accounting Business Partner
- Monitor and collaborate with the shared service center
- Manage the demands for the Accounting Platform
- Perform impairment tests of subsidiaries in alignment with the Divisions

WHO YOU ARE

Qualifications:

- Matric
- University degree, BCom Finance or similar

Experience:

- 5 - 7 years of professional experience in Internal and External Accounting, Finance, Controlling, Taxes and Auditing.
- Detailed knowledge of Bayer Group reporting requirements, IFRS, local tax and accounting laws,
- Good knowledge in the preparation of local financial statements and caseware
- Group Finance and Administrative Guidelines
- Knowledge of the accounting, tax and finance relevant processes in a legal entity
- Knowledge of the Bayer Group structure, the Business Groups and Service Divisions
- Profound knowledge and feeling for the Business of the respective Legal entity
- Sufficient legal knowledge and advanced ERP / BI knowledge
- Communications strategy and messaging skills with the ability to build long term partnerships with internal management & staff
- Experience in cross functional relationships
- Language skills: Local language and English fluently
- Team-oriented leadership skills honed through experience with senior management
- Competence to grasp an overview of complex subject matters and to deduce operational activities
- Experienced in multidisciplinary project- and corresponding change management
- Role model for the Bayer LIFE Values, Leadership, Integrity, Flexibility and Efficiency



CONTACT US

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