

PASSION TO INNOVATE | POWER TO CHANGE

Business Controller

YOUR TASKS AND RESPONSIBILITIES

The Business Controller provides to the Finance BP the basis for planning and decision making of the management, including the proposal of corrective action in case of deviations from budget. He/She executes reporting and planning from an operational perspective.

Operational

Execution of operational controlling tasks for the respective area of responsibility, e.g.

- Preparation and controlling of forecast and budget planning (sales, cost and FTE)
- Deliver short-term financial forecasts, e.g. QEND, Healthcheck etc.
- Preparation of monthly reports (channel, margins) for management
- Perform gross to net sales – and marginal income analysis
- Prepare division-specific annotations
- Perform deviation analysis (volume, prices, currency) for divisions and highlight variances which require reaction by management
- Calculating and monitoring of reimbursements for marketing costs
- Calculate new product launch projects and business cases
- Monitoring of financial incentivitation plans (e.g. STI, local sales incentive plans)
- Coordinate financial risk management (ROC)
- Support for internal (e.g. Supervisory Board Meetings, ExCo) and external communication (Shareholders' Meeting, Business Outlooks)
- Monitor PI spend and ensure properly allocated to provide meaningful information eg split between trade and co op.
- Monitor transfer prices
- In conjunction with logistics monitor costing of products

Application Period

24 July 2018 – 3 August 2018

Reference Code

CPLAccContr2018

Division

Country Platform

Company

Bayer (Pty) Ltd

Department

CFO Functions

Location

Isando

Functional Area

Accounting & Controlling

Position Grade

VS1.1

Employment Type

Permanent

Work Time

Regular



Strategy & Governance

- Translate business strategy into operational planning (e.g. from StraCo to OPC)
- Develop recommendations with regard to financial measures as decision support function
- Design & develop controlling concepts, based on best practices
- Foster understanding and implementation of steering concepts, incl. necessary change management process
- Ensure adherence to HQ standards and guidelines
- Strong involvement in efficiency projects, continuous improvement etc.

Financial Accounting

- Reconcile monthly provisions to ensure that they give a true reflection of accounts payable
- Ensure that financial information complies to local and international accounting
- Liaise with Corporate accounting to ensure that financial transactions are correctly accounted for on a monthly basis e.g. returns for promotional purposes, damaged stock, expired stock etc.
- Perform monthly variance analysis

WHO YOU ARE

- Matric
- University degree – Bachelor of commerce, Management accounting or equivalent
- Preferably 3 years relevant work experience
- Excellent analytical- and problem solving skills
- Business acumen, understanding of relevant markets and customers
- Business Partnering mind-set & behaviour
- Process-management skills
- Pro-active and independent working attitude
- Strong presentation and communication skills, comfort around senior management
- Being able to deal with ambiguity and conflicts
- Ability to work successfully with people from a variety of different cultures and backgrounds
- English, fluent spoken and written
- Strong leadership- and people development skills
- Strategic agility
- IT Skills-SAP and excel

CONTACT US

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